



Karachi Water & Sewerage Services Improvement Project (Project Implementation Unit)



REQUEST FOR EXPRESSION OF INTEREST (REOI) FOR SELECTION OF INDIVIDUAL CONSULTANT

1. The Karachi Water & Sewerage Corporation (KW&SC) have received a loan through EAD, Government of Pakistan from the International Bank for Reconstruction and Development (IBRD) / Asian Infrastructure Investment Bank (AIIB) and the counterpart share of funds from GOS for the Project Implementation Unit (PIU), Karachi Water & Sewerage Services Improvement Project (KWSSIP-II).
2. The PIU, KWSSIP intends to apply part of the proceeds to make eligible payments against the services of following candidates as individual consultants at PIU, KWSSIP.

S.No	Title of Position	Qualification and Experience
01	Deputy Project Director (01 Position)	<ul style="list-style-type: none">• Master's degree in Civil Engineering, Water Resources Management, Environmental Engineering, Public Administration, or a related field.• Minimum of 10 years of experience in managing large-scale infrastructure projects, with at least 5 years in a senior leadership role.• Certification in PMP (Project Management Professional), Lean Six Sigma, or equivalent and training in FIDIC contract management or utility operations is preferred.• Proficiency in project management software, such as Primavera or Microsoft Project. Familiarity with task and issue tracking software, such as Jira or Asana, preferred, for planning, scheduling, tracking, and reporting.• Familiarity with digital tools for performance monitoring and workflow automation and Proven experience in risk management and donor-funded project environments, especially World Bank and AIIB.
02	Technical & Engineering Specialist (Electro-Mechanical) (01 Position)	<ul style="list-style-type: none">• Bachelor's degree in Mechanical Engineering or equivalent (HEC-recognized), with Master's preferred in Electrical/Mechanical/Mechatronics Energy/Power/ Utility Systems or related fields.• Minimum 10 years of experience in electro-mechanical utility infrastructure projects including water supply, sewerage, pumping stations, treatment plants, and rehabilitation works; experience with FIDIC contracts and MDB-funded projects preferred.• Hands-on expertise in pumping systems, hydraulic analysis, pipelines, treatment and chlorination systems, electrical systems, motor controls, standby generators, and instrumentation, including design review, planning, supervision, and commissioning.• Experience in preparation of TORs, technical specifications, bidding documents as well as FAT/SAT witnessing, testing, commissioning, and contract/consultant management.• PEC registration (mandatory). Familiarity with MDB/World Bank procedures (advantage).
03	Finance Associate (01 Position)	<ul style="list-style-type: none">• Bachelor's degree in Accounting, Finance, Commerce, or a related discipline from the Higher Education Commission (HEC)-recognized university.• Minimum Three (03) years of relevant experience in financial management, accounting, budgeting, or audit, preferably in public sector or donor-funded projects.• Familiarity with financial management practices of World Bank or other multilateral development partners will be highly desirable.
04	Head Operational Reforms - KW&SC	<ul style="list-style-type: none">• Bachelor's degree in Civil, Mechanical, Electrical, Water, or Environmental Engineering and Master's degree in Engineering, Management, or a relevant field is preferred.

	(01 Position)	<ul style="list-style-type: none"> • 15–20 years of progressive senior leadership and management experience in utilities, water & wastewater management, engineering, or large public-sector operations. • Broad experience and understanding of various functions and operations of water utilities (technical, engineering, O&M, financial, procurement, customer & stakeholder management, human resources management, regulatory requirements etc), • Experience in utility reforms or turnaround or performance enhancement or change management is an advantage. • Strong command of engineering governance, regulatory compliance, health & safety, and quality assurance. • Should be conversant with project management tools such as Prime Vera.
05	Manager Technical & Engineering	<ul style="list-style-type: none"> • Bachelor’s degree with a major in Civil/ Mechanical /Environmental Engineering or equivalent plus a Master’s degree in Civil/Water and Wastewater Engineering/ Sanitary Engineering/Hydraulic/Environmental Engineering or equivalent from The Higher Education Commission (HEC)-recognized university is required. • A minimum of 20 years’ experience and at least 5 years’ experience as a manager or on a senior position on major civil and mechanical works projects based on The International Federation of Consulting Engineers (FIDIC) form of contract and funded or supported by Multilateral Development Banks (MDBs). • The candidate should have strong technical and engineering skills and experience including planning, design, preparation of specifications and bidding packages, construction supervision and contract management. • The candidate should have a good appreciation and knowledge of World Bank safeguards policies and practices, procurement guidelines and regulations, monitoring and evaluation(M&E) and GIS. Prior exposure to the technical management practices of the World Bank or other multilateral development partners will be considered a strong advantage. • Experience in Pakistan or Central/South Asia, with membership/registration in a recognized professional engineering body.
06	Technical & Engineering Specialist	<ul style="list-style-type: none"> • Bachelor’s degree with a major in Civil/ Mechanical /Environmental Engineering or equivalent plus a master’s degree in civil/water resource and Wastewater Engineering/Sanitary. • Engineering/Hydraulic/Environmental Engineering or equivalent from The Higher Education Commission (HEC) - recognized university. • A minimum of 10 years’ experience on major civil works projects based on The International Federation of Consulting Engineers (FIDIC) form of contract and funded or supported by Multilateral Development Banks (MDBs). • Strong technical and engineering skills and experience including planning, design, preparation of specifications and bidding packages, construction supervision and contract management. • Membership and/or registration with a recognized professional engineering body is a requirement.

3. The detailed ToRs for the Individual Consultant Services of above-mentioned positions can be obtained from the website: www.kwssip.gos.pk.
4. Interested consultants may submit their Expressions of Interest (EoI) in the form of Covering Letter along with detailed CV and supporting documents (copies of CNIC, passport, degrees, and all relevant certificates) via email to the Project Director PIU (KWSSIP) at applications@kwssip.gos.pk. Last date for submission of EOIs is 07th June, 2026.
5. Qualified female candidates are strongly encouraged to apply. If a face-to-face meeting is required, same shall be done virtually.

6. The consultants shall be selected in accordance with (Section-VII Open Competitive Selection of Individual Consultants of World Bank's Procurement Regulations for IPF Borrowers (Revised Fifth Edition September 2023)).

Project Director

Project Implementation Unit (PIU)

Karachi Water & Sewerage Services Improvement Project (KWSSIP)

Karachi Water & Sewerage Corporation (KW&SC)

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